

# Colorado Department of Human Services Division of Child Care

## CHANGES TO GROUP LEADER QUALIFICATIONS

### Increase in training hours effective May 1, 2007:

Number of training hours increased from nine (9) hours to fifteen (15) clock hours annually.

### NEW EDUCATIONAL REQUIREMENTS FOR ALL GROUP LEADERS (no exceptions) EFFECTIVE May 1, 2010

All college course work must be from a regionally accredited college or university.

**7.702.54 Qualifications for other staff members [Rev.eff.5/1/07]  
Group Leader  
Must meet ONE of the following (from A—I options)**

A—I Options	Degree or college course requirement	Experience Requirement
A. A Bachelor's (4 year) degree	As of 5/1/2010, Degree must be in Early Childhood Education, Elementary Education, Special Education, Family and Child Development or Child Psychology.	No additional experience required
B. An Associate's (2 year) degree	Degree in child development or early childhood education.	No additional experience required
C. Current certification as a Child Development Associate (CDA) or Certified Child Care Professional (CCP) or other Department approved credential	No college course work required	No additional experience required
D. Completion of two (2) years of college education (60 semester credit hours) with at least 1 college course in child development.	One college course in child development	910 hours of <u>verified</u> experience <i>in the care and supervision of four (4) or more children under six (6) years of age who are not related to the individual.</i>
E. Twelve (12) semester hours in college-level credits	College courses in child growth and development and/or ECE	9 months (1395 hours) of verified experience <i>as noted in D.</i>

F. Completion of a course of training approved by the Department that includes training and work experience with children.	No college course work required.	Defined by the Department
G. Completion of a vocational or occupational education sequence in child growth and development.	No college course work required.	12 months (1820 hours) of verified experience <i>as noted in D.</i>
<b>H. This option will NOT be available after May 1, 2010.</b>	<b>No college course work required.</b>	<b>Thirty-six (36) months (5460 hours) of verified experience <i>as noted in D.</i></b>
I. A current Colorado Level I credential OR Two (2) 3 credit college courses with one course being Intro to ECE.	Two (2) 3 credit college courses with one being Intro to ECE <b>OR</b> have a current Colorado Level I credential	Twenty-four (24) months (3640 hours) of verified experience <i>as noted in D.</i>